

# JEEMS

Journal of East European Management Studies

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# Journal for East European Management Studies (JEEMS)

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Editorial	
<i>Ivan Nový</i>	353
Articles	
<i>Danijel Pučko, Tomáš Čáter</i>	
Business Annual Planning and Controlling in Slovenian Managerial Practice	355
<i>Dirk Holtbrügge, Nicola Berg</i>	
Public Affairs-Management in Multinationalen Unternehmungen. Ergebnisse einer empirischen Untersuchung deutscher Unternehmungen in Rußland	376
<i>Miroslav Stanojevic</i>	
Industrial Relations in 'Post-Communism': Workplace Co- operation in Hungary and Slovenia	400
<i>Katalin Illes, Bronwen Rees</i>	
Developing competent managers: the 'shadow' of Hungarian history	421
Forum	
Interview with Randall S. Schuler	444
Book Reviews	
Michael W. Peng: Business strategies in transition economies, Sage, Thousand Oaks/London/New Delhi 2000. - reviewed by <i>Thomas Steger</i>	450
Elke Siehl, Privatisierung in Rußland. Institutioneller Wandel in ausgewählten Regionen, Deutscher Universitäts Verlag, Wiesbaden, 1998. - reviewed by <i>Vincent Edwards</i>	451
News / Information	
<i>Conference Report: Seventh Annual Conference of the Centre for Research into East European Business and Other Transforming Economies (CREEB)</i>	453
Restructuring the Business Education Infrastructure for Economic Transformation in Albania – by <i>Sang M. Lee,</i> <i>Silvana Trimi</i>	454
Conference Announcements/Calls for Papers	460
Contents of JEEMS Vol. 6, 2001	
	464

# Editorial Mission of JEEMS

## *Objectives*

The Journal for East European Management Studies (JEEMS) is designed to promote a dialogue between East and West over issues emerging from management practice, theory and related research in the transforming societies of Central and Eastern Europe.

It is devoted to the promotion of an exchange of ideas between the academic community and management. This will contribute towards the development of management knowledge in Central and East European countries as well as a more sophisticated understanding of new and unique trends, tendencies and problems within these countries. Management issues will be defined in their broadest sense, to include consideration of the steering of the political-economic process, as well as the management of all types of enterprise, including profit-making and non profit-making organisations.

The potential readership comprises academics and practitioners in Central and Eastern Europe, Western Europe and North America, who are involved or interested in the management of change in Central and Eastern Europe.

## *Editorial Policy*

JEEMS is a refereed journal which aims to promote the development, advancement and dissemination of knowledge about management issues in Central and East European countries. Articles are invited in the areas of Strategic Management and Business Policy, the Management of Change (to include cultural change and restructuring), Human Resources Management, Industrial Relations and related fields. All forms of indigenous enterprise within Central and Eastern European will be covered, as well as Western Corporations which are active in this region, through, for example, joint ventures. Reports on the results of empirical research, or theoretical contributions into recent developments in these areas will be welcome.

JEEMS will publish articles and papers for discussion on actual research questions, as well as book reviews, reports on conferences and institutional developments with respect to management questions in East Germany and Eastern Europe. In order to promote a real dialogue, papers from East European contributors will be especially welcome, and all contributions are subject to review by a team of Eastern and Western academics.

JEEMS will aim, independently, to enhance management knowledge. It is anticipated that the dissemination of the journal to Central and Eastern Europe will be aided through sponsoring.