

management revue

Rainer
Hampp
Verlag

<https://doi.org/10.5771/0935-9915-2007-1-1> Vol. 18, issue 1, 2007
Generiert durch IP '3.128.31.113', am 03.10.2024, 17:25:15.
Das Erstellen und Weitergeben von Kopien dieses PDFs ist nicht zulässig.

management revue

The International Review of Management Studies

**Editors–
in–Chief** Rüdiger Kabst, University of Giessen, Germany
Wenzel Matiaske, University of Flensburg, Germany

Reviews Peter Muehlau, Trinity College Dublin, Ireland

**Editorial/
Advisory
Board** John W. Boudreau, University of Southern California, USA
Chris Brewster, Henley Management College, UK
Dirk Buyens, De Vlerick School of Management, Belgium
Jean–Luc Cerdin, ESSEC, France
Richard Croucher, Middlesex University Business School, UK
Peter Dowling, Victoria University of Wellington, Australia
Amos Drory, Ben Gurion University, Israel
Barney Erasmus, University of South Africa, South Africa
Mark Fenton O’Creevy, Open University, UK
Per Freytag, University of Aarhus, Denmark
Diether Gebert, Technical University Berlin, Germany
Barry Gerhart, University of Wisconsin, USA
Paul Gooderham, Norwegian Business School, Norway
Bo Hansson, IPF/Uppsala University, Sweden
Peter–J. Jost, WHU Koblenz, Germany
Arne Kalleberg, University of North Carolina, USA
Rita Kellermann, Rotterdam School of M., The Netherlands
Jan Kees Looise, University of Twente, The Netherlands
Seong–Kook Kim, Ewha Womans University, South Korea
Hendrik Holt Larsen, Copenhagen Business School, Denmark
Huseyin Leblebici, University of Illinois, USA
Albert Martin, University of Lüneburg, Germany
Wolfgang Mayrhofer, Vienna Univ. of Bus. a. Econ., Austria
Thomas Mellowigt, Free University of Berlin, Germany
Michael Morley, University of Limerick, Ireland
Werner Nienhueser, University of Essen, Germany
Nancy Papalexandris, Athens Univ. of Bus. a. Econ., Greece
Erik Poutsma, Nijmegen Business School, The Netherlands
Dieter Sadowski, IAAEG/University of Trier, Germany
Wilhelm Schaufeli, University of Utrecht, The Netherlands
Florian Schramm, HWP, Germany
James Sesil, The State University of New Jersey Rutgers, USA
Rick Steers, University of Oregon, USA
Wolfgang Weber, University of Hamburg, Germany

management revue

The International Review of Management Studies

Print ISSN 0935–9915 Internet ISSN 1861–9916

management revue – the International Review of Management Studies is published four times a year. The subscription rate (print version) is € 60,- including delivery and value added tax. Subscription for students is reduced and available for € 30,-. For delivery outside Germany an additional € 8,- are added. Cancellation is only possible six weeks before the end of each year. Single issues of **management revue** may be obtained at € 19,80. Information about online access is available at www.hampp-verlag.de/hampp_mrev-hl.htm.

The contributions published in **management revue** are protected by copyright. No part of this publication may be translated into other languages, reproduced, stored in a retrieval system or transmitted in any form or by any means, electronic, magnetic tape, photocopying, recording or otherwise without permission in writing from the publisher. That includes the use in lectures, radio, TV or other forms. Copies are only permitted for private purposes and use and only of single contributions or parts of them.

For any copy produced or used in a private corporation serving private purposes (due to §54(2) UrhG) one is obliged to pay a fee to VG Wort, Abteilung Wissenschaft, Goethestraße 49, D – 80336 München, where one can ask for details.

Rainer Hampp Verlag, **management revue**,
Meringerzeller Str. 10, D – 86415 Mering
Phone ++ 49 8233 4783, Fax ++ 49 8233 30755
E-Mail: Rainer_Hampp_Verlag@t-online.de

www.Hampp-Verlag.de

www.management-revue.org

management revue, volume 18, issue 1, 2007 mrev 18(1)

James C. Sesil, Maya K. Kroumova, Douglas L. Kruse, Joseph R. Blasi Broad-based Employee Stock Options in the U.S. – Company Performance and Characteristics	5
Ji-Hwan Lee Managing Diversified Firms through Socio-Cultural Mechanisms: A Focus on Korean <i>Chaebols</i>	23
Seong-Kook Kim, Min-Jeong Kim Mentoring Network and Self-Monitoring Personality	42
Thomas Behrends Recruitment Practices in Small and Medium Size Enterprises. An Empirical Study among Knowledge-intensive Professional Service Firms	55
Angelo Giardini, Michael Frese Affective Complementarity in Service Encounters	75
New Books	88

management revue, next issues

Managing Higher Education

HRM in the Asia Pacific

Resources and Dependencies

Selection Theory

Please contact one of the journal's editors, or the editor of the special issue, or
Rainer Hampp Verlag, mrev, Meringerzeller Str. 10, D – 86415 Mering
E-Mail: Rainer_Hampp_Verlag@t-online.de

ISSN: 0935-9915

© 2006 **management revue** Rainer Hampp Verlag München, Mering
Meringerzeller Str. 10 D – 86415 Mering, Germany
www.Hampp-Verlag.de

All rights preserved. No part of this publication may be reprinted or reproduced or utilized in any form or by any electronic, mechanical, or other means, now known or hereafter invented, including photocopying and recording, or in any information storage or retrieval system, without permission in writing from the publisher.

Database Research Pool: www.hampp-verlag.de

Six journals – one search engine: Our new online-archive allows for searching in full-text databases covering six journals:

- International Journal of Action Research, beginning in 2005
- Industrielle Beziehungen, beginning in 1998
- Journal for East European Management Studies, beginning in 1998
- management revue, beginning in 2004
- Zeitschrift für Personalforschung, beginning in 1998
- Zeitschrift für Wirtschafts- und Unternehmensethik, beginning in 1998

Free research: Research is free. You have free access to all hits for your search. The hit list shows the relevant articles relevant to your search. In addition, the list references the articles found in detail (journal, volume etc.).

Browse or download articles via GENIOS: If you want to have access to the full-text article, our online-partner **GENIOS** will raise a fee of € 5.-. If you are registered as a “**GENIOS-Professional Customer**” you may pay via credit card or invoice.